

Pan-Dorset Safeguarding Children Partnership



ANNUAL REPORT 2020

Published September 2020

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Introduction from the Partnership's Chair/Scrutineer

The Pan-Dorset Safeguarding Children's Partnership (PDSCP) was six months old at the end of March 2020, at the time of the Covid-19 lockdown. In those first six months of the new statutory arrangements for children's safeguarding partnerships, two previous Boards merged into one. In addition, as a result of local government re-organisation, two new councils were formed – Bournemouth, Christchurch and Poole Council, commonly referred to as BCP and Dorset Council. This reorganisation was complicated and understandably took time to begin delivering new approaches to front line services which in turn depended on re-configured working relationships.

The Pan-Dorset Health Service was also shifting to an Integrated Care System (ICS). However, despite these changes on multiple fronts, new partnerships were strong enough to withstand the numerous threats and challenges associated with the pandemic. In fact, partnership working grew stronger as a result.

At the time of writing, it is clear to me in my independent role that the building blocks for service improvement are being put in place at a pace with stronger operational collaboration. For example, during the lockdown, the number of vulnerable children in school increased week by week and social workers and health visitors worked jointly with under 1's to ensure a wrap-around service for our youngest children at risk. At the time of writing, I am eagerly awaiting an audit of services to under 1's to give us a benchmark of current performance as well as learning points for the future. A plethora of focussed, multi-agency, weekly operational meetings have been ensuring that risks are reviewed and managed, with communication with children and young people a clear focus, as evidenced by the #TellSomeone campaign. <https://pdscp.co.uk/covid19-latest/>

Over the next twelve months, the Partnership needs to make continuous progress in nine strategic areas which are illustrated in the Partnership's dashboard. One of the most important is the need for system leadership and co-ordination, for example to establish the best possible mix of place-based services (in the two local authority areas) and pan-Dorset based services and functions. The statutory partners have shown great commitment to child safeguarding, far more in the new arrangements than ever before. They bring with them control over strategic direction and resources, so it is important those working for the Partnership give them the tools to make the right decisions for the most at risk children in the areas we cover. This includes a need for much more robust and focussed data and multi-agency audits which can point to the practice improvement needed and to how the new Learning Hub can best support those improvements.

I have also been impressed by the focus of issue-based groups such as the group looking at how to prevent suicide contagion – trying to understand and stop or modify the triggers in the community for suicidal ideation.

We can approach the future with confidence, as long as we resolve any difficulties quickly and, as long as we establish strong communication across the various systems and networks that make up successful child safeguarding pan-Dorset.

Anthony Douglas CBE
Independent Chair and Scrutineer
19 August 2020

PART ONE

MULTI AGENCY LEARNING, IMPROVEMENT AND PRACTICE DEVELOPMENT



Key Milestones

- **1st August 2019** – new PDSCP went 'live' replacing the two LSCBs.
- **September onwards** – monthly leadership meetings of the four statutory partners (BCP and Dorset Councils, Dorset Clinical Commissioning Group and Dorset Police) overseeing Partnership development.
- **October 2019** – publication of the new PDSCP Child Neglect Strategy and (refreshed) Toolkit.
- **November 2019** – initial Engagement Event at the RNLI Training College with relevant partner agencies. Event included discussion groups linked to the Partnership's Service Priorities – Child Exploitation, Adolescent Risk and Parenting.
- **February 2020** – Practitioner Events focussed on the Learning Hub's first thematic cycle, identifying best practice in cases of Child Neglect, published on our website.
- **1st March 2020** – new website www.pdsdp.co.uk launched as a platform for partner communications, procedures and guidance, access to training options and a central 'go to place' for all things related to safeguarding children across BCP and Dorset areas.
- **March 2020** – COVID-19 hits – partnership working never more vital to safeguard our children and young people. Together we are stronger. Much innovative practice has been born out of this crisis and will be maintained as we move forward.
- **April 2020** – Anthony Douglas CBE, our current Chair/Scrutineer joined the Partnership to provide advice and support to the PDSCP leadership team. Anthony brings a long and successful track record in national and international child safeguarding.
- **May 2020** - #TellSomeone – comms campaign with children and young people launched.
- **June/July 2020** – promoted via our monthly newsletter/Chair's Blogs, Open Forums have engaged numerous champions from our wider safeguarding community, in particular, representatives from our schools and voluntary/community sector.

September 2020 – Our first Annual Report is published

Multi Agency Child Safeguarding Practice Review Team

This multi-agency team spearheads review of individual child cases that either meet national Working Together, 2018 criteria for local or national Child Safeguarding Practice Reviews (CSPRs) or where cases referred by partners meet the Working Together, 2018 criteria for identifying learning that would lead to practice improvement.

Case Reviews and Rapid Reviews overseen by the CSPR team include themes such as:

- Child Exploitation and Sexual Exploitation/Abuse
- Sudden Unexpected Deaths in Infants (SUDI)
- Suicide or suspected suicide of young persons
- Drug-related deaths

Learning from reviews is fed back into multi-agency practice via our Learning Hub and through a range of methods including practitioner events, multi-agency training provision, and the sharing of synopses of learning with partner agencies.

Child Death Overview Panel (CDOP) 2019-20

The Pan-Dorset CDOP has undergone a significant change during the past year, merging with the Somerset CDOP panel. This was to meet the guidance requirements in Working Together 2018 and has enabled wider learning and dissemination for both panels. The new Pan-Dorset and Somerset CDOPs operate under an agreed Terms of Reference and Memorandum of Understanding. The Panel is required to review every child death in their area to understand if there were modifiable factors that could lead to practice improvements.

Pan-Dorset, there have been 32 deaths recorded in the past year (11 in Dorset area and 21 in BCP area), of which almost 50% were neonatal. Each year there are several deaths that would be expected due to the extreme prematurity of a baby birth and older children with life limiting conditions. During the year, there will also be a number of unexpected deaths when a Rapid Response is put in place to begin to understand at an earlier stage what factors contributed to the death. There were 13 Rapid Responses pan-Dorset in 2019-20. The number of Pan-Dorset cases that have been reviewed by the panel during the past year is 28; a significant number of these children will have died in 2018-19.

Themes have been identified and highlighted to practitioners, including that risk factors for neonates are raised Body Mass Index (BMI) and smoking in pregnant women, which is an ongoing national theme. Locally, support and encouragement are in place for stopping smoking and changes in diet.

There have also been several sudden unexpected deaths in young babies, some where co-sleeping was a feature. In response, messaging in relation to safer sleeping for babies has been published, with plans to repeat at times of the year when this becomes an increased risk factor where families' normal sleeping routines may be disrupted e.g. Christmas, summer holidays etc...in line with learning from the national thematic review of SUDIs.

In 2020-21 there will be a focus on young people suicides, due to an increased occurrence across the pan-Dorset area.

CDOP held practitioner learning events during 2019-20 for the Rapid Response process which is triggered when there is an unexpected death and a Learning Event is planned for September 2020 to review lessons learnt. Throughout the year, learning is disseminated to organisations through their CDOP leads and through the Pan-Dorset Learning Hub.

Multi Agency Quality Assurance Team

This multi-agency group meets quarterly and reviews the core data set, leads on the Section 11 audit and oversees themed audits identified by the group or partners. Following scrutiny of the core data set, the chair of the group submits a summary report detailing exceptions and recommendations to the PDSCP leadership.

There have been two focussed audits during 2019-20, one on Children with Disabilities and the second on cases involving Child Exploitation. The first audit was progressed through the use of an audit tool sent to partners, with the returns being analysed by the QA group leading to a summary document of findings. The focus of the audit was to identify whether services assess and address the impact of disability on family functioning, thereby reducing the likelihood of safeguarding risks. The findings were that 98% of those children audited were being safeguarded appropriately. There were a small number of recommendations which have now been fed back to agencies and incorporated in multi-agency training.

The methodology of the Child Exploitation audit was a 'live audit' which brought practitioners and managers working on identified cases together to identify what was working well, what potentially needed to be improved and the impact on the child in the case. The summary of findings identified actions that are currently being progressed through an action plan.

Looking forward, the focus of work that has commenced is in relation to refining the data set and designing a Dashboard that will enable swifter identification of areas for a deeper review across the safeguarding system.

Learning Hub

At the heart of the new Partnership is the Learning Hub. The ambition for the Learning Hub is that it will be **the 'go to'** place to collate, analyse and share all child safeguarding practice learning from local and national reviews, case audits, practitioner feedback and children, young people and family 'lived experience'. It will be the driver for multi-agency practice development.

Our first Learning Hub cycle focussed on the insidious challenges that Child Neglect raises, generally accounting for just under half of all Child Protection Plans when it reaches the statutory intervention thresholds.

Well-supported Practitioner Events east and west focussed on **what works** in tackling neglect in the early stages to support families in addressing and sustaining change. Practitioners from a wide range of sectors and services identified a huge number of 'tactics' that have worked with families. These ranged from very practical, 'hands on' support e.g. a supported trip to Ikea to look at storage solutions or a visit to the tip to declutter, through to recognition and addressing parental trauma or their own experience of childhood neglect. For more information: <https://pdscp.co.uk/wp-content/uploads/2020/06/What-Works-in-Neglect-Practitioner-Feedback-1.pdf>



The events also provided an opportunity to remind practitioners of the PDSCP Child Neglect Strategy and Toolkit <https://pdscp.co.uk/wp-content/uploads/2020/03/114.-Multi-Agency-Child-Neglect-Strategy-Toolkit-2020.pdf>

A 'Social Story' digital audio resource, following the journey of one Dorset family, has been developed in partnership with Bournemouth University and will be available shortly.

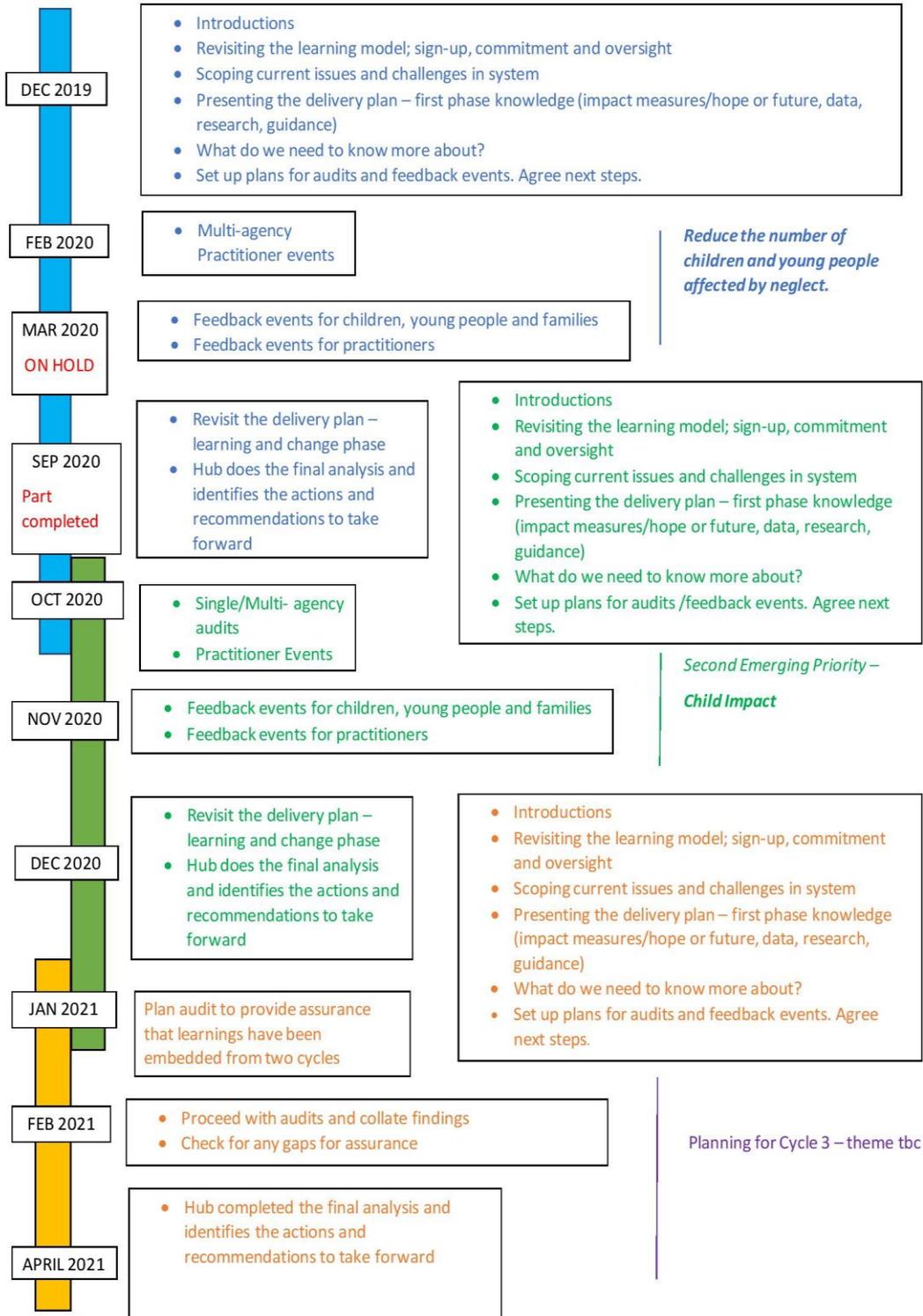
Planning for the second cycle of Learning Hub work is underway on a theme of **Child Impact** as seen through the lens of Child Exploitation.

The Learning Hub Cycle

Pan-Dorset Safeguarding Children Partnership



Learning Hub 2019 – 2021



Learning Hub 2019-21

Pan-Dorset Multi Agency Safeguarding Training

The Pan-Dorset training function offers a central offer, which is self-funding, for the multi-agency workforce. Accessed by a wide range of agencies, the offer is seen as a trusted and reliable source, ensuring that organisations meet their multi-agency safeguarding training requirements. The majority of the courses are commissioned through the Dorset Council commissioning process, which provides the function with more control and also ensures that contract compliance measures are in place.

140 courses were delivered between 1 April 2019 and 31 March 2020, attended by 3637 people. Courses dates planned at the end of March 2020 were cancelled due to COVID-19 lock-down guidance. Occupancy rates for courses have been at 90%, providing cost effective training. The central offer has a range of **core** courses alongside **specialist** courses.

During 2019-20 several courses were delivered free of charge to delegates by utilising a budget surplus. These included:

- Supporting Young People Who Self-Harm
- Supervision
- Radicalisation awareness raising

On average 90 – 95% of people rated their training as good or excellent

Qualitative data from the follow up evaluation feedback evidences practitioners using their learning in context when returning to the workplace

Provision is also quality assured through the Operational Training group member observations, providing feedback to the PDSCP Strategic Training Group. Through evaluations and monitoring processes, changes are put in place with commissioned providers where necessary.

During this year much closer links have been forged between training delivery and frontline practice. This has resulted in lessons from the Child Death Overview Panel and the Learning Hub, with a neglect focus, being incorporated into revised training materials and resources.

Future Developments

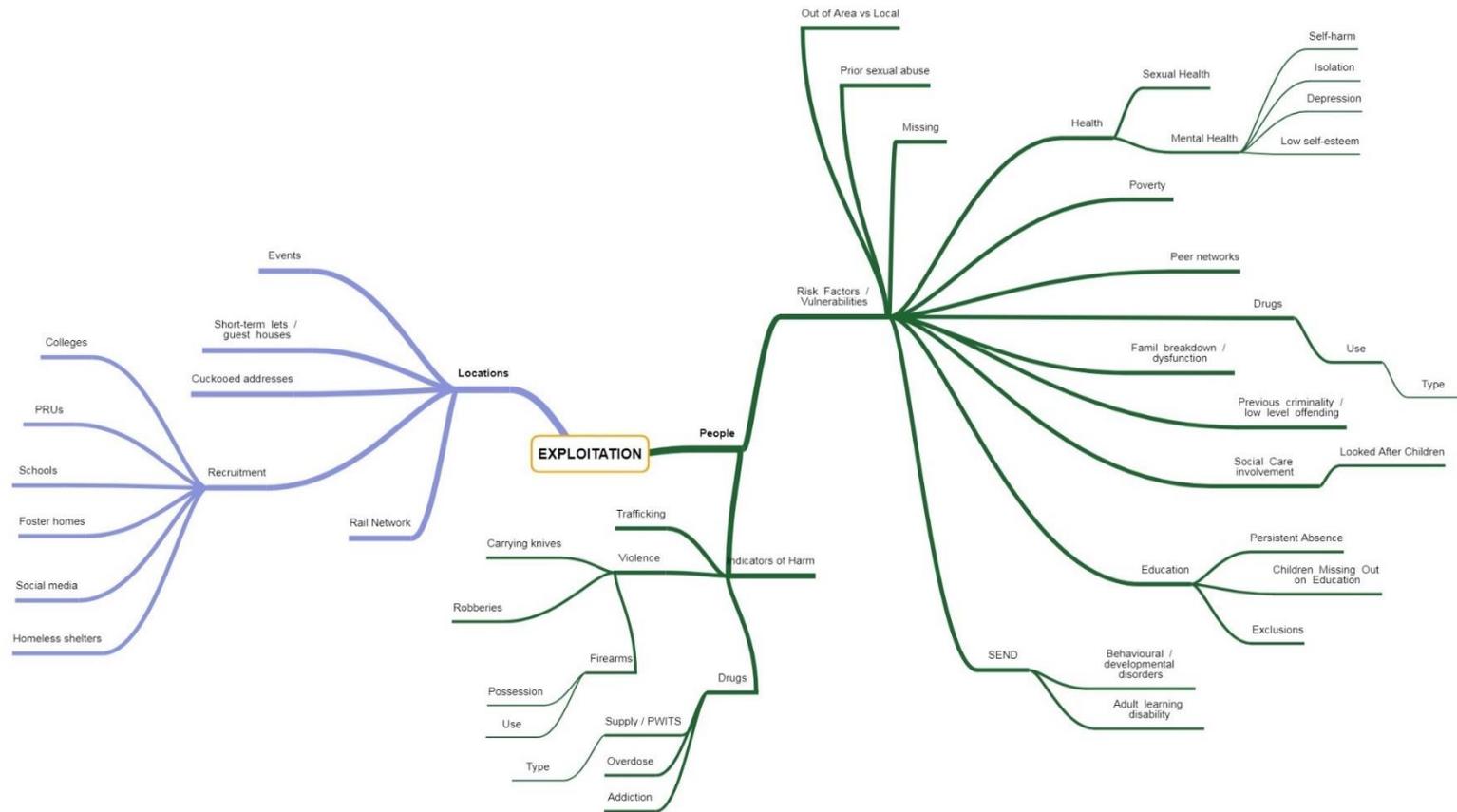
Training delivery has in the short-term moved to virtual platforms and will be reviewed as there is the potential to offer this alongside face to face training as COVID-19 restrictions are eased. Feedback from over 70% of delegates confirms that practitioners would consider accessing online training and this is currently being explored.

Adolescent Risk and Child Exploitation

Work continues in this area on this Partnership priority theme on a 'place-based' approach, in line with the specific differences of need between the BCP and Dorset areas. Both groups are focussing on tactical assessments and responses to perpetrator disruption, supporting young people assessed as being most vulnerable to Child Exploitation and sharing/addressing learning across partners from recent local and Reviews such as the national CSPR Panel thematic review, the Child C (Waltham Forest) SCR which had a link to our area and several Rapid Review, exploitation-themed cases carried out locally.

Child Exploitation - Mind Map

This mind map developed by the Partnership's analyst highlights the complexity and inter-connected nature of this area of contextual safeguarding. This diagram suggests datasets that may be helpful to identify the scale of exploitation, but also the scale of the vulnerabilities that may be present



in someone more susceptible to involvement in exploitation, for example substance misuse or not being in education.

It is anticipated that triangulation and analysis of these datasets would provide a population needs assessment, and that elements of this should then be routinely reviewed as part of our operation and strategic understanding of exploitation.

The diagram shows the complexity and connectivity of vulnerable people and locations and can be helpful to emphasise the role of a multitude of professionals and communities in helping to identify and tackle criminal and sexual exploitation.

PART TWO

STATUTORY PARTNER PROGRESS REVIEWS



Children's Services – review of single and multi-agency safeguarding work – Neil Goddard, Service Director, Quality & Commissioning

Developments

- Following Local Government Reform (LGR), services and the workforce have been aligned and reshaped to better meet the needs of Children and Young people in BCP. This work included the remodelling of the front door and Multi Agency Safeguarding Hub (MASH) with the support of DFE allocated 'partners in practice' and the local partner organisations.
- Significant audit of Child Exploitation work identified insufficient focus on an effective multi-agency response. BCP worked with partners to develop an adolescent risk model and develop a new Complex Safeguarding Service to provide intense support to young people and their workers.
- Feedback from an Ofsted 'focussed visit', led to a spotlight on permanence planning, which supports the parenting agenda in reunification and children being in secure relationships with adult carers.
- Proactive response to challenges presented by COVID-19 included working effectively schools and other partners to maintain a clear focus on ensuring the needs of vulnerable children were a priority throughout.

Impact

- Early Help and Children's Social Care contacts are managed through a single point of contact. Effective triaging ensures cases are assessed and directed to the appropriate services at the earliest opportunity.
- Audit work confirms that Permanence planning has become more evident at all stages of the child's journey.
- The number of vulnerable children attending school during lockdown in BCP has been high when compared to other areas.
- The school/college link worker model has ensured continued focus on wellbeing checks throughout and has been welcomed by schools as supportive practice.

Future Plans

- Development of an adolescent hub that learns from the 'no wrong door model' to support vulnerable young people at risk of entering the care system.
- Further focus on neglect to ensure that there are adaptable approaches available when progress is not made to address these issues.
- Embedding of Signs Safety as a practice model with partner organisations.



Developments and Impact

- Dorset Council implemented a new approach to child exploitation and adolescent risk through participation in a new multi-agency tactical group focusing on children at risk, places of interest and perpetrators along-side an internal focus on children that are high risk and vulnerable. Audit was used to understand impact and there have been improvements made to our practitioner toolkit and our data systems resulting in an improved understanding of risk and more appropriate responses by the workforce. We will continue to ensure swifter responses, access to interventions and implementation of the child exploitation strategy.
- Dorset Council coordinated a county wide parenting support offer, including drop ins and evidence-based programmes such as 'Incredible Years' and 'Living with Teenagers' which are well evaluated and show improved outcomes. We are committed to prioritising parenting support for under 5s and are leading a multi-agency group looking at parenting and joint workforce development with health and other services. Our parents and carers have told us that they would like a wider range of support activities as group work is not always their preference. We have continued to embed the use of the Graded Care Profile tool to improve practice where neglect has been identified and are sharing our practice with Bournemouth University.

Future Plans

- In the next 12 months we will focus on continuing to strengthen our services and embedding our new operating model, which includes the introduction of multi-professional placed based teams bringing together education, early help and social care to support parenting and the provision of more consistent support at the right time, alongside an investment in adolescent support to prevent family breakdown and contextual safeguarding through a new adolescent service.



Review of single and multi-agency safeguarding children work – Detective Superintendent Gemma Morris, Director of Public Protection

Developments

- On-going working with our local authority partners to embed their new integrated front door services into current MASH (Multi Agency Safeguarding Hub) arrangements.
- Two qualitative reviews of PPNs (Public Protection Notices) have been completed. A new BRAG (Blue, Red, Amber, Green) assessment model is in place. Internal PPN reviews concluded that submissions were of good quality and appropriately graded.
- Effective collaboration on PPNs assessment and triage, dovetailing with CHAD/integrated front door. A further PPN joint triage process being developed.
- Criminal Exploitation - focus on identifying the children most at risk, the perpetrators posing the greatest risk, and the locations where the risk is greatest.
- Feedback regarding the criminal exploitation meetings focus has been positive with enhanced information and intelligence sharing and operational activity.
- Changes have been made as a result of previous learning/priorities and new developments. New pan-Dorset CE pathways within the MASH and with Police/CSC/health under-taking CE moderation meetings. This has enabled a clearer classification of risk and facilitated more effective partnership interventions.
- In response to COVID-19 crisis Dorset Police led a working group in response to safeguarding concerns around children in lock-down with over 30,000 reacting to the first posting #Tellsomeone campaign.

Impact

- Re-structuring of MASH is collaborative and focuses on prevention as a priority.
- Operational focus on criminal exploitation is leading to increased disruption and more effective intelligence gathering/ sharing.
- Effective Police and partner COVID-19 response through the challenges of lockdown.
- COVID-19 working group focus has successfully been on directly communicating with children through several mediums.
- Raising standards of understanding vulnerability and the pathways and process to collaborative working.

Future Plans

- Force vision and mission is to provide an outstanding service to vulnerable people.
- Vulnerability 2 training and workforce awareness-raising of Adverse Childhood Experiences.
- Initial focus on domestic abuse.
- Focus on recognising situational and personal factors of vulnerability to support access to a range of services to increase prevention of harm.

- 'Pursue focus' on criminality from police.

Developments

Safeguarding initiatives from the acute trusts and health provider system have included:

Dorset County Hospital Foundation Trust:

- Rolling programme of Dragonfly workshops (domestic abuse in rural areas project) delivered by You First to staff members of all grades and backgrounds at Dorset County Hospital.
- The safeguarding team, alongside their Domestic Health Advocate, held a 'trolley dash' to the wards and Departments as part of '16 Days of Action' raising awareness of Domestic Abuse in November and another one in Learning Disability awareness week testing out staff knowledge of MCA (Mental Capacity Act).
- Autism Awareness month - weekly briefings sent to all staff which including information on:
 - what is autism?
 - mental health issues and autism.
 - barriers to accessing good healthcare.
 - autism in the workplace

Dorset HealthCare:

- Transformation to single point of contact for internal safeguarding staff.
- Developed an integrated child/ adult /contextual safeguarding service.
- Developed an E-learning module on Domestic Abuse for all staff.
- Domestic Abuse training on stalking, coercion and control.
- Cascade model for supervision.
- Raised profile of safeguarding in mental health.

Royal Bournemouth and Christchurch Hospitals Trust:

- So What? Domestic Abuse Poster campaign following CQC inspection 2017.
- Re-launch E-Referral form from hospital into Social Care.
- Promoting domestic abuse awareness.

Poole Hospital Foundation Trust:

- So What? Poster campaign (regarding domestic abuse) following CQC inspection 2017.
- Integrated Safeguarding week between Adult, Children, Maternity and public.
- A series of learning events “did we respond appropriately?” with ‘hear and see the voice of the child’ briefings.
- Joint training across adults /children safeguarding.
- Promoting Domestic Abuse awareness.
- Adolescent risk intranet page created to increase practitioner’s knowledge of specific issues relating to exploitation.
- Sexual health pathway ratified in September 2019 and added as an appendix to the care of pregnant women with complex social factors.
- CSE (child sexual exploitation) tool s-Seraf implemented within maternity services, community midwives are completing as part of social risk assessment at booking for all under 18’s.
- Safeguarding in health representatives have engaged with all Child Exploitation initiatives, providing specialist expertise and sharing intelligence and learning from working groups.
- Identifying and preventing exploitation has also been a focus and this work will continue in 2020-21.
- Improved understanding of disability and safeguarding and the vulnerabilities of those who are disabled.

Impact

- Appropriate referrals, improved understanding of safeguarding practice and strengthened relationships with multi-agency partners. We have been able to identify risk and identify potential solutions, it has also enabled health to identify gaps to share with multiagency partners. Training programmes have been modified to reflect diversity, disability and domestic abuse.
- Throughout Health Services in Dorset awareness of domestic abuse has been raised and all staff have been provided with training relevant to their role. This has led to increased number of appropriate referrals across Dorset. It has also led to innovative training methods and the appointment of domestic abuse advocate at RBCH. Training has resulted in a better understanding of domestic abuse and the coercion and control that prevents victims from leaving.
- Maternity and Community services working effectively together to provide joined up support pre-natal and post-natal.
- It is the intention of health to ensure the voice of service users will inform decision-making and although this has often been the case documentation of this has been a challenge.

- Multi-agency working continues to be effective across all levels, with greater appreciation of health's responsibility for safeguarding. In particular, as a result of significant domestic abuse training and awareness raising by the safeguarding specialist nurses and their teams, referrals to support services have increased. Health staff are recognising incremental factors that through professional curiosity leads to challenge.

Future Developments

- NHS Dorset CCG plans to lead on reviewing existing systems and structures to streamline and reduce duplication in our safeguarding processes, so that focus can be concentrated on safeguarding outcomes.
- Continue to build on effective partnerships with our local authority and police colleagues to develop intelligence and further improve information sharing.
- Across the whole health economy, seek the view of service users to inform CCG commissioning and safeguarding practice.
- Across Health providers, continue to embed the 'Think Family' approach and integrate child and adult safeguarding with a view to pro-active prevention and Early Help.

Challenges and priorities for this year:

- Delivering recommendations of the Domestic Abuse Bill 2019-21.
- Streamlining processes relating to health's response to domestic abuse.
- Implementing Liberty Protection Standards.
- Preventing children coming into care through Early Help service delivery, strengthening the role of health in the revised early help offers.
- Focus on contextual safeguarding and tackling exploitation.
- Return to Business as Usual at the same time managing COVID-19 and its impact.

Throughout our integrated health system, services will work together to:

- develop an Integrated Care System with a single vision aligned to the Children's Safeguarding Partnership.
- develop a Training Strategy, so we can be confident that all staff that work in health will meet the competencies required to safeguard children effectively at the relevant level for their role.
- take the learning from Serious Practice Reviews and any trends e.g. neglect identified to prioritise workplans.
- work in partnership with multi-agency partners and be flexible and responsive to the safeguarding needs of children, young people and families across BCP and Dorset areas.

PART THREE

LOOKING AHEAD – 2020/21 PARTNERSHIP PRIORITIES

In every safeguarding partnership, there are knotty issues to address and resolve. Shortly before finalising this report, we hosted multi-agency meetings to ensure that the new front-door arrangements in children's social care in both Dorset and BCP areas, were easier for partner agencies to navigate. This is one of many issues post-LGR that it has been important to resolve, with new structures, new leaders and new priorities within each agency.

The Partnership is also a crucial support to both local authorities in their separate practice development and improvement programmes and other agencies such as the police in their aspiration to strengthen their inputs and outcomes, for example with vulnerable people. This support, issue by issue, will continue throughout 2020/21.

We will also aim to problem solve long-standing issues. For example, how police protection notices are disseminated to other agencies after police are called out to a situation in which a child is vulnerable or potentially vulnerable, is a major practice and resource issue. Schools in Dorset receive no information and schools in BCP only get the bare details. The police are pushing for a system pan-Dorset which ensures that a basic level of information and intelligence about vulnerability is shared within 48 hours, the same day if urgent.

Following on from reviews of services to under 1s, a multi-agency review of health visiting services in September will also seek to target a limited health visiting resource to those who need it most. This will be a commissioner-led process but carried out within Integrated Care System (ICS) principles, in which all partner agencies have equal status in problem solving.

We will also carry forward the following priorities from 2019/20. To some extent, they define themselves in the contemporary landscape:

- **Child Exploitation and Adolescent Risk** continue to be a priority, within an overall focus on contextual safeguarding – safeguarding our children and young people beyond their home environment, as well as within their homes and families.
- **Child and Adolescent Neglect** will have further focus as we complete the first Learning Hub Cycle and move towards a deep dive case audit.
- A sharper spotlight on **Child Impact** will enable us to learn more from feedback from practitioners and the lived experience/voices of children and young people.

Finally, the performance dashboard and work programme set out below show our focus for next year. We intend that next year's dashboard will have more 'greens' and fewer 'ambers'.

Anthony Douglas, CBE

Pan-Dorset Safeguarding Children Partnership, Chair/Scrutineer

For more information on the Pan-Dorset Safeguarding Children Partnership, please visit our website: www.pdscp.co.uk or contact one of our business teams:

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Pan-Dorset Safeguarding Children Partnership

Dorset Council BCP Council Dorset Police NHS Dorset Clinical Commissioning Group

Safeguarding Children in Dorset

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What to do if you are worried about Child Exploitation

You can read more about [Child Exploitation](#) on our website.

Report anything you see as suspicious to Dorset Police using the [Partner Information Sharing and Request Form](#)

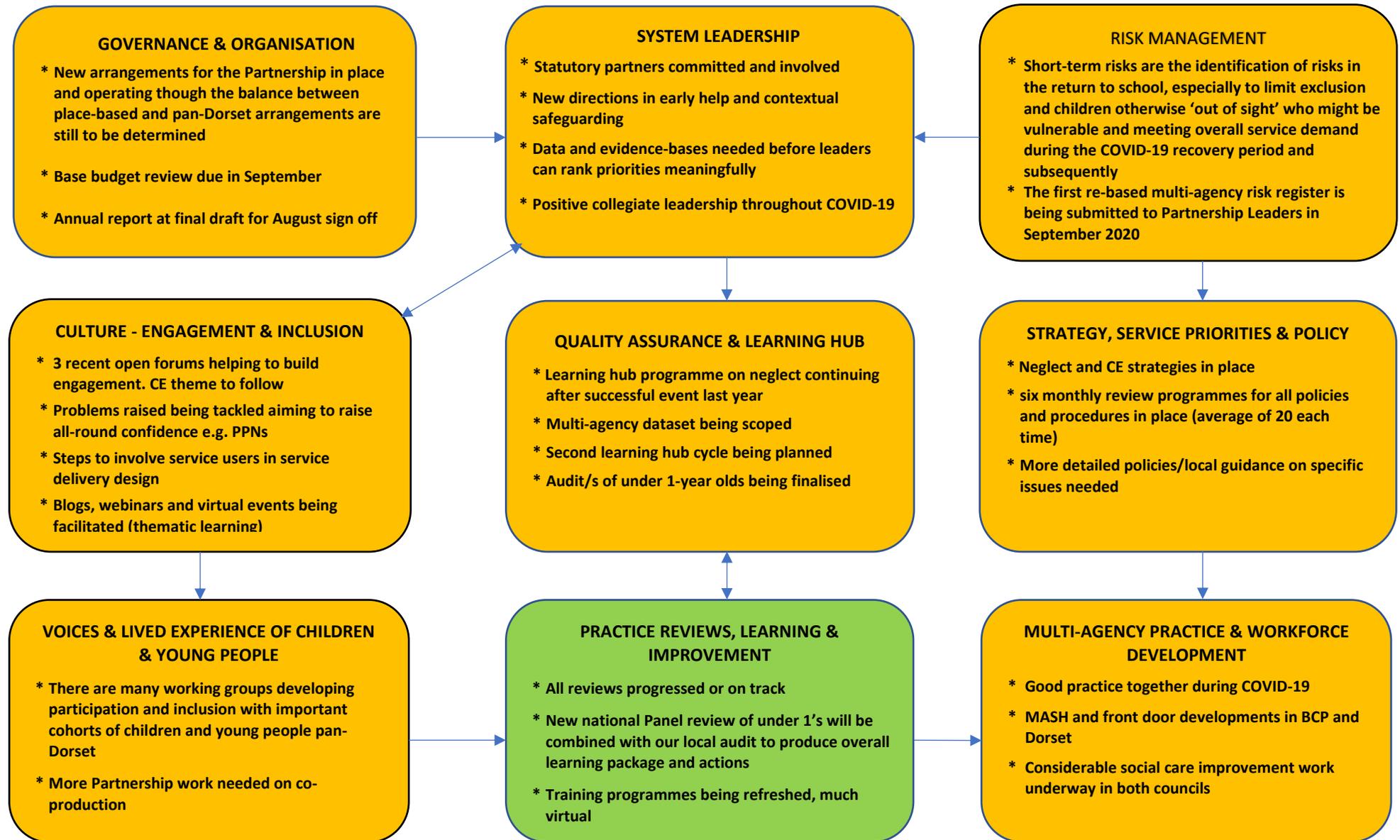
NEVER assume someone else has passed on the information you have. Duplicate information is better than none

CHILD CRIMINAL EXPLOITATION

Welcome to the website for the Pan-Dorset Safeguarding Children Partnership.

PARTNERSHIP DASHBOARD (July 2020)

PART 4 - Appendix A



*Colour coding is an aggregate measure for each tile. Within each priority some aspects will be green, some amber and some red. Correspondingly red elements of each priority are more prominent in the Work Programme.

Red – needs immediate action.
Amber – more to do.
Green – on track.

IMPACT & OUTCOMES

Pan-Dorset Safeguarding Children Partnership



PARTNERSHIP DRAFT WORK PROGRAMME -JULY 2020 – MARCH 2021

Impact and Outcome(s) needed	Action	Milestones	Lead Role	Progress/Complete
System Leadership				
1) That the best practice from multi-agency inspections of safeguarding-related functions with an outstanding grading/narrative is identified and put into practice (customised) e.g. from JTAI's 2) That front-line staff working pan-Dorset have a strong sense of the Safeguarding Partnership, what it does and how it can help them 3) That where a service gap or deficit is identified or apparent, that gap is plugged or bridged with a culture of urgency	1) Best practice nationally identified and a programme (to apply this) within the overall work programme is put together and work started 2) Snapshot surveys of staff across agencies undertaken twice a year 3) Better routes into the Partnership for problems which need solving and prompter problem-solving action when identified	1) Best practice identified and a mini-work programme by October, using a range of staff across agencies to deliver aspects of the programme i.e. prioritising this work for specific individuals 2) First survey to be undertaken in January 2021 3) Existing known problems solved e.g., PPN's	Statutory Partners	
Risk Management				
A multi-agency risk register in place which sets out the highest risks in pan-Dorset partnership working	The current register and the police's risks consolidated into a multi-agency register which defines risks in local	In place by the August Leadership Team meeting	AD working with statutory partners and business managers	In progress. Police risks to add and then full set to be reviewed.

Impact and Outcome(s) needed	Action	Milestones	Lead Role	Progress/Complete
	partnership working plus those single agency risks with multi-agency consequences			
Culture – Engagement & Inclusion				
1) A co-production model is worked up and made explicit, including, children, young people and their families at all stages of the safeguarding process 2) Staff whose work includes child safeguarding feel supported by their employing organisation in carrying out complex and demanding work	1) Existing policies and procedures reviewed through a co-production lens and updated accordingly 2) Updated policies signed off with a public awareness-raising plan 3) Staff surveys to include questions about the sufficiency of support being made available (so that lessons can be learnt for further improvement)	1) Co-production model to be developed and signed off by November 2020 2) First staff survey in January 2021 (see above)	Statutory Partners	
QA and Learning Hub				
1) To produce a multi-agency dataset so that evidence-bases about multi-agency working can inform future decision-making by the Partnership 2) Drawing on methodologies like JTAs, to produce a framework for future multi-agency audits 3) To produce a performance scorecard for the Partnership	1) Produce multi-agency dataset 2) Produce a framework for multi-agency audits 3) Produce a performance scorecard	All actions to be progressed simultaneously by data/intel analysts in each agency working together given how the objectives inter-relate 1) Dataset by November 2020 2) Framework for auditing by October 2020 3) Performance scorecard by January 2021	Chair of the QA group	

Impact and Outcome(s) needed	Action	Milestones	Lead Role	Progress/Complete
Strategy, Service Priorities & Policy				
No specific new work is identified for this workstream as it is near to green in the RAG-rating. To be next reviewed in February 2021.				
Voices and Lived Experience of Children & Young People				
That the Partnership understands the safeguarding realities and experience of children and young people, so that it is in a position to organise and deliver services which improve those daily lived experiences	Each statutory partner puts in place a mechanism in their organisation to routinely capture feedback from the children and young people they meet in the course of their work e.g., through recording what children and young people say in case notes and records, and through actively seeking feedback after an intervention.	November 2020: Each agency has written how they will do this into their practice guidance and operational procedures March 2021: First quarterly report of the experiences of children and young people being safeguarded published by the Partnership	Statutory partners	
Practice Reviews, Learning & Improvement				
No specific new work is identified for this workstream as it is near to green in the RAG-rating. To be next reviewed in February 2021.				
Multi Agency Practice & Workforce Development				
1) All agencies improve their practice standard to be consistently good NB This is because safeguarding practice	1) All agencies to support each other's improvement plans as requested	1) Multi-agency practice to be audited on a regular basis (see the action about a multi-agency	1) Heads of QA in each agency 2) Heads of HR in each agency	

Impact and Outcome(s) needed	Action	Milestones	Lead Role	Progress/Complete
<p>cannot be easily or clearly separated from the overall level of practice in an agency</p> <p>2) Twice-yearly analysis of relevant HR-level workforce data and actions taken to redress any recruitment or training gaps so that as many steps are taken as possible to develop the safeguarding workforce of the future (the next 3-5 years)</p>	<p>2) HR leads in partner agencies to work together and to produce a summary workforce development analysis twice yearly</p>	<p>auditing framework above)</p> <p>2) First workforce development analysis to be produced in December 2020</p>		
Governance and Organisation				
<p>1) Shared clarity reached about the future mix of place-based arrangements for BCP and Dorset</p> <p>2) Consequences for the Partnership made clear along with future arrangements</p> <p>3) 2021/22 budget agreed</p> <p>4) Annual reports at an 'outstanding' standard</p> <p>5) Relationships between partners are high trust, high support and high challenge</p> <p>6) Long term independent chairing/scrutiny arrangements made clear</p>	<p>1) Partners decide on the future by September 2020</p> <p>2) Any changes to be made by a date or dates to be agreed</p> <p>3) 6-month budget review to come to the LT in October 2020 with recommendations about 2021/22</p> <p>4) Annual report and CDOP reports to be finalised</p>	<p>1) Paper/s to be written for September LT meeting</p> <p>2) Implementation plan in place once decisions taken</p> <p>3) Any changes proposed subject to a bespoke consultation process, with just with those individuals affected or wider</p>	Statutory Partners	